

## **Employee/Applicant Notice of Collection of Privacy Information**

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The purpose of this *Notice of Collection of Personal Information* (“Notice”) is to inform you about BlueAcorn LLC (“BlueAcorn”) collection of your personal information and the specific categories of personal information collected, as well as the purpose for which these categories of personal information will be used.

### **TYPES OF CATEGORIES OF PERSONAL INFORMATION COLLECTED**

Specifically, we collect the following types and categories of personal information from you:

<b>Category</b>	<b>Examples</b>
Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.
Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).
Professional or employment-related information.	Current or past job history or performance evaluations.
Inferences drawn from other personal information.	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.

We will not collect any other types or categories of personal information other than as set forth in this Notice. If we intend to collect additional types or categories of personal information, we will provide you with a new notice at the time of collection.

### **HOW YOUR PERSONAL INFORMATION WILL BE USED**

We will use the personal information collected from you for purposes of identifying and tracking applicant information, contacting applicants, making employment decisions, and determining eligibility for employment.

We do not sell any of your personal information.

If we use your information for any other purpose, other than as set forth in this Notice, we will notify you of such changes in our practices, and, obtain express consent to use your information for the new purpose(s).